

ORIGINAL

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM 11-K

(Mark One)

☒ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2007

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 000-52267

A. Full title of the plan and the address of the plan, if different from that of the issuer  
named below:

**Polonia Bank Retirement Plan**

B. Name of issuer of the securities held pursuant to the plan and the address of its  
principal executive office:

**Polonia Bancorp  
3993 Huntingdon Pike  
Huntingdon Valley, PA 19006**

SEC Mail  
Mail Processing  
Section

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Washington, DC  
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## REQUIRED INFORMATION

**Items 1-3.** Polonia Bank Retirement Plan (the "Plan") is subject to the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and files plan financial statements and schedules prepared in accordance with the financial reporting requirements of ERISA. The Plan files such financial statements and schedules in lieu of the financial statements required by these items as permitted by Item 4.

**Item 4.** The Plan, which is subject to ERISA, files plan financial statements and schedules prepared in accordance with the financial reporting requirements of ERISA. A copy of the Plan's summary annual report and Schedule I to the Form 5500 Annual Report are filed herewith.

**FORM 5500 SCHEDULE I AND SUMMARY ANNUAL REPORT**

**SCHEDULE I  
(Form 5500)**Department of the Treasury  
Internal Revenue ServiceDepartment of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

**Financial Information — Small Plan**

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 8058(a) of the Internal Revenue Code (the Code).

► File as an attachment to Form 5500.

Official Use Only

OMB No. 1210-0110

**2007**This Form is Open to  
Public Inspection.

For calendar year 2007 or fiscal plan year beginning <b>01/01/2007</b> and ending <b>12/31/2007</b>	
<b>A</b> Name of plan <b>POLONIA BANK 401 (K)</b>	<b>B</b> Three-digit plan number ► <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>POLONIA BANK</b>	<b>D</b> Employer Identification Number <b>23-1692415</b>

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see Instructions). Complete Schedule H if reporting as a large plan or DFE.

**Small Plan Financial Information**

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1 Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
a Total plan assets	1a	2433378	2626481
b Total plan liabilities	1b	11084	11084
c Net plan assets (subtract line 1b from line 1a)	1c	2422294	2615397

2 Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
a Contributions received or receivable			
(1) Employers	2a(1)	125100	
(2) Participants	2a(2)	63766	
(3) Others (including rollovers)	2a(3)	0	
b Noncash contributions	2b	0	
c Other income	2c	122396	
d Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		311262
e Benefits paid (including direct rollovers)	2e	104231	
f Corrective distributions (see Instructions)	2f	0	
g Certain deemed distributions of participant loans (see Instructions)	2g	0	
h Other expenses	2h	13928	
i Total expenses (add lines 2e, 2f, 2g, and 2h)	2i		118159
j Net income (loss) (subtract line 2i from line 2d)	2j		193103
k Transfers to (from) the plan (see Instructions)	2k		0

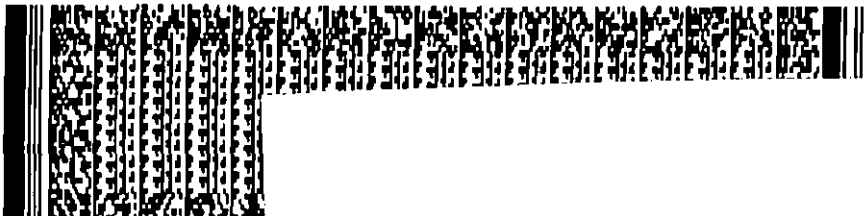
3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the Instructions.

	Yes	No	Amount
a Partnership/joint venture interests	3a	X	
b Employer real property	3b	X	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the Instructions for Form 5500.

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Schedule I (Form 5500) 2007



Schedule I (Form 5500) 2007

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	Yes	No	Amount
<b>3c</b> Real estate (other than employer real property) .....		X	
<b>d</b> Employer securities .....	X		875980
<b>e</b> Participant loans .....	X		30638
<b>f</b> Loans (other than to participants) .....		X	
<b>g</b> Tangible personal property .....		X	

**Transactions During Plan Year**

	Yes	No	Amount
<b>4</b> During the plan year:			
<b>a</b> Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See Instructions and DOL's Voluntary Fiduciary Correction Program.) .....		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance .....		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? .....		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.) .....		X	
<b>e</b> Was the plan covered by a fidelity bond? .....	X		255000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? ....		X	
<b>i</b> Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest? .....		X	
<b>j</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....		X	
<b>k</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-48? If no, attach an IQPA's report or 2520.104-50 statement. (See Instructions on waiver eligibility and conditions.) .....	X		

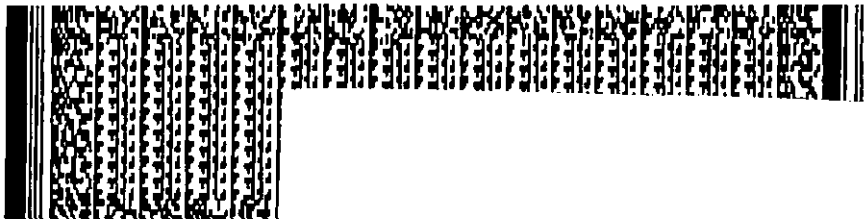
**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount \_\_\_\_\_

**5b** If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See Instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)



**SUMMARY ANNUAL REPORT**  
for  
**POLONIA BANK 401(k)**

This is a summary of the annual report for POLONIA BANK 401(k), 23-1692415/001 for 01/01/2007 through 12/31/2007. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

*Basic Financial Statement*

Benefits under the plan are provided by a trust. Plan expenses were \$118,159. These expenses included \$104,231 in benefits paid to participants and beneficiaries, and \$13,928 in other expenses. A total of 37 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$2,615,397 as of 12/31/2007, compared to \$2,422,294 as of 01/01/2007. During the plan year the plan experienced an increase in its net assets of \$193,103. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$311,262, including employer contributions of \$125,100, employee contributions of \$63,766, and earnings from investments of \$122,396.

The U.S. Department of Labor's regulations require that an independent qualified public accountant audit the plan's financial statements unless certain conditions are met for the audit requirement to be waived. This plan met the audit waiver conditions for the period covered by this Summary Annual Report and therefore has not had an audit performed. Instead, the following information is provided to assist you in verifying that the assets reported in the Form 5500 were actually held by the plan.

As of the last day of the period covered by this Summary Annual Report, the plan had:

- \$740,745 in assets held by POLONIA BANK CD
- \$1,707,065 in shares issued by SMITH BARNEY
- \$135,252 in shares issued by POLONIA BANCORP STOCK

The plan receives year-end statements from these regulated financial institutions that confirm the above information. The remainder of the plan's assets were Qualifying Employer Securities, loans to participants, held in individual participant accounts with investments directed by participants and beneficiaries and with account statements from regulated financial institutions furnished to the participant or beneficiary at least annually.

Plan participants and beneficiaries have a right, on request and free of charge, to get copies of the financial institution year-end statements and evidence of the fidelity bond. If you want to examine or get copies of the financial institution year-end statements or evidence of the fidelity bond, please contact Polonia Bank, who is Plan Administrator at 3993 Huntingdon Pike, Huntingdon Valley, PA, 19006, (215) 938-8800

If you are unable to obtain or examine copies of the regulated financial institution statements or evidence of the fidelity bond, you may contact the regional office of the U.S. Department of Labor's Employee Benefits Security Administration (EBSA) for assistance by calling toll-free 1-866-444-EBSA (1-866-444-3272). A listing of EBSA regional offices can be found at [www.dol.gov/ebsa](http://www.dol.gov/ebsa). General information regarding the audit waiver conditions applicable to the plan can be found on the U.S. Department of Labor web site at [www.dol.gov/ebsa](http://www.dol.gov/ebsa) under the heading "Frequently Asked Questions."

*Your Rights to Additional Information*

You have the right to receive a copy of the full annual report, or any part thereof, on request.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Polonia Bank, who is Plan Administrator at 3993 Huntingdon Pike, Huntingdon Valley, PA, 19006, (215) 938-8800. The charge to cover copying cost will be \$12.00 for the full annual report, or \$2.00 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, if any, or a statement of income and expenses of the plan and accompanying notes, if any, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes, if any, will be included as part of that report. The charge to cover copying costs given above does not include a charge for copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 3993 Huntingdon Pike, Huntingdon Valley, PA, 19006 and at the US Department of Labor in Washington DC, or obtain a copy from the US Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, US Department of Labor, 200 Constitution Avenue, NW, Washington DC 20210.

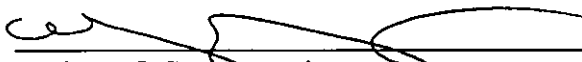
## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this Annual Report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: JUNE 24, 2008

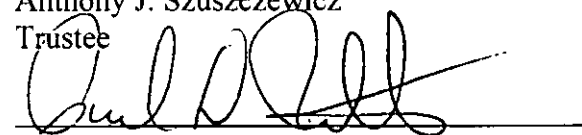
### Polonia Bank Retirement Plan

By:



Anthony J. Szuszczyewicz  
Trustee

By:



Paul D. Rutkowski  
Trustee

END